



Birchview Residences
7780 Hart Highway
Prince George, BC
V2M 3B3
778-415-9790

Long term Care Facility in need of RN Facility Manager

Wage: 90,000.00 – 110,000.00 per year

Benefits for permanent Full-Time

Requirements

- Graduation from a recognized Registered Nurse (RN) or Registered Psychiatric Nurse (RPN) program.
- Current registration in good standing with the BCCNM
- Three to five (3-5) years of progressive experience in long-term or complex care.
- Strong knowledge of nursing practice, health care legislation, and regulatory frameworks.
- As the sole residence manager, flexibility is an expectation.
- Excellent communication and relationship-building skills.
- Strong working knowledge of clinical and information management systems.
- A demonstrated commitment to continuous learning, innovation, and quality. As a Condition of employment, successful candidates must:
 - Be eligible for clearance under the BC Criminal Records Review Program
 - Provide proof of a negative TB screening test
 - Meet applicable immunization requirements for work with vulnerable adults.
 - Our Commitment to Equity, Diversity, and Inclusion.
 - We committed to building a diverse and inclusive workforce and welcome applications from all qualified individuals who may contribute to the diversity of our community.

Job post summary

We are seeking a dynamic and experienced Registered Nurse manager to provide clinical leadership, operational oversight, and compassionate direction to a multi-disciplinary care team. This role is ideal for a Registered Nurse leader motivated by person-centered care and meaningful community impact. The successful candidate will have operational knowledge of food services, housekeeping/laundry and physical plant services and provide direct supervision to these departments.

Birchview Residences is a 21-bed boutique care home, uniquely situated on forested land in the Hart, north of Prince George, a diverse, progressive, growing community with a strong economy, and a vibrant quality of life. As Manager you will lead all service teams within our home in shaping high-quality care for our residents while supporting and coaching clinical and operational staff in a collaborative, respectful, and inclusive environment.

Responsibilities



- Engaging with the NHA around regulatory standards, staffing questions, and relationship building as well as taking an active role in NHA leadership sessions.
- Coordinating, supervising, and supporting RNs, LPN's, Health Care Aides and the facility's support services workers.
- Hiring, orientation and performance evaluation processes.
- Leading and mentoring staff to foster accountability, engagement, and professional growth.
- Take an active role in policy development and maintenance ensuring delivery of quality person-centered care aligned with best practices, regulatory standards and NHA polices.
- Building effective relationships with residents, families, staff, agencies, and community.
- Participating in facility budgeting, operational planning, performance management, and clinical decisions.
- Contributing to a welcoming, home-like environment founded in kindness, respect, empathy, and dignity.

Job Types: Full-time, Permanent

Benefits:

- Dental care
- Disability insurance
- Employee assistance program
- Extended health care
- Life insurance
- On-site parking
- RRSP match
- Vision care

Work Location: In person

Website: birchviewresidences.ca