



Birchview Residences

**7780 Hart Highway
Prince George, BC
V2M 3B3
778-415-9790**

Long term Care Facility in need of BC Registered Health Care Aide to provide direct resident care and to assist in maintaining positive physical and psychosocial environment for the residents.

Wage is \$28.74/hr

Benefits for permanent Part-Time/Full-Time anything over 20 hours or more and after the 90-day probation period.

Hours to be discussed.

Minimum Qualifications:

- Must be BC Registered HCA in good standing with the BC registry.
- Current First Aid Level 1
- Current Food Safe certificate
- ALL Vaccinations up to date
- Pass a Criminal Record Check

Duties and Responsibilities:

- Maintain a clean, safe, and pleasant environment for the residents and co-workers.
- Comply with the facility and Northern Health policies and procedures Pertaining to the care of the residents.
- Assist residents with Activities of daily living including bathing, personal/oral hygiene, toileting, and dressing. Knowledge of appropriate use of incontinent products.
- Ensure residents of safe mobility by assisting with standing, turning, transferring and ambulation as necessary. By using fall prevention techniques, proper equipment, and physical ability to carry out the duties of the position.
- Ability to be independent and in harmoniously/co-operatively with fellow medical staff, resident, and family members.
- Ability to communicate effectively, both verbally and in writing, take direction and adapt to recommendations regarding quality improvements. Knowledge of violence de-escalation methods.
- Ability to maintain and respect the spirit, dignity and individuality of the resident.

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